

**DECISION**

**Re: Senior personnel work of Kien Long Commercial Joint Stock Bank**

**BOARD OF DIRECTORS OF  
KIEN LONG COMMERCIAL JOINT STOCK BANK**

- Pursuant to the Labor Code and current guiding documents;
- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank (KienlongBank);
- Pursuant to the current Regulations on Organization and Operation of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors' meeting dated May 16, 2025.

**DECISION:**

**Article 1.** Dismiss the position of Deputy General Director and terminate the Labor Contract for Mr. Do Van Bac, effective from May 23, 2025 according to his personal wishes.

**Article 2.** Mr. Do Van Bac is responsible for handing over all work, records, documents, books and assets under management of the position of Deputy General Director of KienlongBank to his successor in accordance with the provisions of law and regulations of KienlongBank. The latest time to complete the handover is before May 23, 2025.

Mr. Do Van Bac is personally responsible for the work within his authority and responsibility during his working time at KienlongBank; at the same time, coordinate with KienlongBank when requested to handle cases related to personal responsibility (if any).

**Article 3.** The Board of Directors assigns Mr. Tran Hong Minh - Acting General Director of KienlongBank to carry out the procedures for resolving the resignation according to regulations.

**Article 4.** The Human Resources Department, the Board of Directors Office, relevant affiliated units and Mr. Do Van Bac are responsible for implementing this Decision.

Article 5. This Decision takes effect from the date of signing.

**Recipients:**

- SBV, SSC, SGX (for reporting);
- BOD, BOS (for information);
- As in Article 4 (for implementation);
- Archived BOD Office, HR (12770)

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Tran Ngoc Minh**